IN THE UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF ALABAMA

AK Steel Corporation,)
Plaintiff,) CIVIL ACTION NO. 1:10cv415
VS.)
Donald Earley, Dona Ashby and Jonathan Salisbury,) Magistrate Judge William E. Cassady)
Defendants.)

PARTIES' JOINT SETTLEMENT STATEMENT

The Parties jointly represent to this Court that counsel for both parties have conferred as required by this Court's Scheduling Order with regards to settlement and regarding the viability of settlement through alternative dispute resolution procedures. Currently, the parties do not believe that an alternative dispute resolution procedure would be of assistance in the resolution of this case. Nonetheless, the parties are continuing their informal settlement discussions in a genuine effort to reach a full resolution of all claims. The parties will promptly notify the Court if they jointly feel that such alternative dispute resolution procedures would assist them in reaching an amicable settlement of this matter.

Per telephone approval 4/28/11

/s/ Justin D. Flamm

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CERTIFICATE OF SERVICE

I hereby certify that on 29th day of April, 2011, a copy of the foregoing was served via electronic mail and regular U.S. Mail upon:

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/s/ Thomas M. L. Metzger